

Circle Members as of July 31, 2019



Asian Women Caring & Sharing

Gaurika Arora – Asian roots in India



Gaurika Arora is a retail management professional with a proven track record of growing sales and making profit goals in a highly competitive retail industry. She is a category director with Michaels Arts and Crafts and has been with the company, in various roles, for over 10 years. Coming from a product development background, she has skills and understanding of specialty retailing, and is an expert in product life cycle management. An innovative thinker that challenges the status quo; seeking new ways to merchandise, price, and market products. She identifies trends and aggressively pursues first-in market strategies. Gaurika earned her bachelor's degree with honors from Lady Sri Ram College, Delhi India and pursued her masters in retail management & design from National Institute of Fashion Technology, Delhi. She is an avid reader who enjoys traveling and spending quality time with her husband and daughter.

Reena Batra – Asian roots in India



Ms. Batra has more than 30 years of experience in technology and services solutions development and delivery. She began her career selling first-generation personal computers at Mississippi Micros, while attending Jackson State University. Upon graduation, she joined IBM where she held a wide range of management positions as well as technical positions including systems programmer, systems engineer and sales executive. After ten years with IBM, Reena founded SPI and has successfully grown the company to more than 200 employees. Under her leadership, SPI has become a leading provider of information technology solutions to commercial, government and public entities and won several prestigious regional and national growth awards. Reena holds a Master of Science degree in Genetics from Punjab Agricultural University, India, and a second Master of Science degree in Computer Science from Jackson State University, Mississippi. Reena is also an active member on the USPAACC Board and involved with several charitable organizations within her surrounding communities.

Colleen Bloch – Asian roots in Fujian & Guang Dong Provinces, China and Taipei, Taiwan



Colleen Bloch is currently a Group Manager of Corporate Finance for the North American Region at Toyota Motor North America. Her responsibilities include overseeing the development of the North American region's budget and forecast, mid-term profit plan, overall labor and fixed cost plan, and strategic investment approach. In her 22 years with Toyota, she has led teams in Business Planning, Competitive Intelligence, Internal Audit, Revenue Financial Analysis, and Manufacturing Financial Planning. Colleen is a member of both the Women Influencing and Impacting Toyota (WIIT) and Toyota Asian American Society in Alliance (TAASiA) groups. She earned her B.S. in Business Administration from California State University, Northridge and her MBA from the Anderson School at UCLA. She is also a CPA. Colleen was born and raised in Taipei, Taiwan until she turned 13, when she immigrated to the U.S. with her family. Having personally gone through the trials and tribulations as an immigrant, she would like to find opportunities to assist other Asian immigrants and help them get acclimated to a new country. She would also like to reconnect with her roots and expose her two daughters (16 and 14) to the Asian side of their heritage.

Tynesia Boyea-Robinson – Asian roots in Japan



Tynesia exemplifies cross-sector leadership. In her book, *Just Change: How To Collaborate For Lasting Impact*, she shares experience's investing in cities and leaders across the country. Tynesia's experience as an entrepreneur, Six Sigma blackbelt, and technologist uniquely positions her to catalyze a results-driven era of social change. In her previous role as Chief Impact Officer of Living Cities, Tynesia was responsible for \$100M of philanthropic and impact investment produced outcomes that improved the lives of low income people. Tynesia is currently raising a social impact fund to invest in businesses that remove barriers to employment. Tynesia has been a featured speaker at South by Southwest and the White House Council for Community Solutions. She has published articles in the *Washington Post*, *Forbes* and in *Leap of Reason: Managing to Outcomes in an Era of Scarcity*. Her work is highlighted in book, *A Year Up* as well as in a Harvard Business School case study. Boyea-Robinson received MBA from Harvard Business School and dual degree in Electrical Engineering and Computer Science from Duke University. She and her college sweetheart, Keith, are committed to indoctrinating their children, Dylan and Sydney, with a love of Duke basketball and all things geeky and sci-fi.

Betsy Brody – Asian roots in India



Teaching at the Political Science at the college level for the last two decades, Betsy is passionate about increasing opportunities for under-served communities to gain access to high quality education. Betsy was a Fulbright Scholar to Japan in 1994-1995, studying the concept of "wholesome and cultured living" enshrined in the Japanese constitution. As a result of her experience as a Fulbright Scholar, Betsy is an enthusiastic advocate of international education, currently serving as the Vice President of the Fulbright Dallas Board of Directors. Betsy's research interests focus on the experiences of immigrants and refugees. Her book, *Opening the Door* (Routledge, 2000), documents the experience of Japanese-Brazilians attempts to integrate into Japanese society in the 1990s. Betsy is also the recipient of the Charlton Oral History Research Grant awarded by Baylor University's Institute for Oral History. Through this grant, Betsy directs the "Becoming Texans, Becoming Americans" oral history collection, documenting the arrival, settlement, and integration of Vietnamese refugees in North Texas following the fall of Saigon in 1975. Betsy graduated from the University of Notre Dame in 1994 with her B.A. in Political Science and Japanese. She also completed her M.A. (1997) and doctorate (2000) at the University of Notre Dame.

Radhika Chagarlamudi – Asian roots in India



Radhi Chagarlamudi is the IT Director of Business Collaboration and Software Platforms at Cisco Systems Inc. Radhi's responsibility is to enable Cisco's Global workforce of over 100,000 employees with collaboration and software solutions that empower people to engage and innovate inside, outside, and across the organization. During her career, Radhi has directed multiple facets of IT strategy, operations and engineering product development. She earned her Bachelor of Engineering with highest honors from Carleton University in Canada, and her Master of Science in Engineering Management from Southern Methodist University in Texas. Radhi is active in several programs within Cisco and the greater Dallas community that focus on advancement of girls and women in technology. Radhi lives with her husband Hank and their 2 children in McKinney, Texas.

Jean Chao – Asian roots in China



Jean Chao is a Tax Managing Director in KPMG’s Dallas International Tax Practice. Jean has over 10 years of public accounting experience, assisting multinational companies with their international tax needs primarily in the Real Estate and Alternative Investment Fund industries. She has focused on the U.S. tax consequences of conducting business globally, including U.S.-based clients operating internationally and clients who invest into the United States. Jean enjoys serving her clients and working closely with their tax and accounting departments. She has a passion for building and developing teams and coaching people to maximize their potential and grow in their careers. Jean also serves as a Partner Champion for the Dallas Asian Pacific Islander Network (APIN) chapter. Jean graduated from the University of Texas at Austin with a Bachelor of Business Administration and Master in Professional Accounting. She is also a Certified Public Accountant (CPA). Moving to the U.S. at a young age, Jean identifies as both Chinese and American and feels she has rich experiences of both cultures. Jean currently lives in Richardson with her husband and daughters, ages 2 and 4. In her free time, she enjoys Bikram yoga, listening to audio books, and trying new Asian restaurants.

Monica Chen – Asian roots in Singapore and Malaysia



Monica is Tax Counsel at Exxon Mobil Corporation and has over 25 years of legal experience in employee benefits and executive compensation matters. She earned her Bachelor of Business Administration degree (Business Honors Program and Accounting) with highest honors from the University of Texas at Austin, her Juris Doctor degree cum laude from Baylor School of Law, and her Master of Laws in Taxation from Southern Methodist University. Monica is passionate about physical fitness and financial fitness; currently serving as a Board member of the Plan Sponsor Council of America, an organization committed to improving retirement security in America. She is also active in women’s interest networks and an avid traveler who enjoys volunteering at her church, Junior Achievement, and area schools. Monica is very excited to be part of a group of Asian women caring for and sharing with other Asian women. She lives in Irving, Texas with her husband and set of boy-girl twins.

Jennifer Cho – Asian roots in South Korea



Jennifer Cho currently serves as General Manager and Executive Vice President at Weber Shandwick Southwest. She is a proven business development and agency executive focused on providing strategic, organizational, and financial leadership to the region across all accounts. The power of forward thinking is crucial to an organization’s success and for nearly twenty years, Jen has harnessed its power to add true value to every company she’s touched. She interned with Eminem, launched her own record label and moved on to launch MetroPCS through experiential marketing. She’s also designed data solutions for all the US sports leagues as well as the Universiade in Korea to drive engagement. Jen holds a BA in Political Science from Columbia University. She was a founding board member of New Jersey Needs You, an education non-profit and is currently an Advisory board member for Dallas Influencers in Sports and Entertainment (D.I.S.E.). She is also the Executive Chair of the Dallas PRSA’s DEI Chapter and a member of the board in addition to her work with IABC, ColorComm and WBENC. She also sits on the Dallas Chamber of Commerce Board of Advisors and participates on the Southern Dallas, Corporate Recruitment and Innovation Task Forces.

Bianca Chow – Asian roots in Hong Kong



Bianca Chow is the Head of Diversity and Inclusion at Fossil Group, where she began her career over 15 years ago. During her career, Bianca has led efforts in the areas of Merchandising, Operations, Marketing, and Brand Management. Bianca seeks to serve and empower women and young people and sits on the Advisory Boards for Akola Project and Roma Boots, two social enterprises focused on creating opportunity for underserved women and youth respectively through fashion, and also mentors young women through the Step Up Women’s Network. Bianca is a graduate of The University of Texas at Austin where she earned her BBA in Marketing. As a member at Watermark Community Church, Bianca devotes her time to mentoring young women and serves as a volunteer “buddy” to children with special needs. Bianca grew in Sugar Land, TX and now lives in Dallas, TX, although she constantly has a travel bug and hopes to add Greece to her list of recent travels which include Iceland, Italy and the UK.

Paulette Chu Minter – Asian roots in Vietnam



Paulette Minter is an attorney at Lynn Pinker Cox & Hurst, a boutique litigation firm in Dallas. She specializes in civil litigation and appeals, and she has handled complex and novel legal issues and disputes across a range of substantive areas, including administrative, contract, trade secret, and constitutional law. Prior to joining Lynn Pinker, Paulette clerked for Judge Catharina Haynes on the U.S. Fifth Circuit Court of Appeals. She earned her law degree from the University of Virginia and was previously a journalist in Washington, D.C., and New York. As the daughter of Vietnamese refugees, Paulette believes that lawyers can play an important role in building democracy. She has worked to do so, in part, by providing pro bono advocacy to political dissidents and working with nonprofit organizations to promote human freedom.

Arang Cistulli – Asian roots in South Korea



Arang is the Serving Ministry Coordinator at the Highland Park United Methodist Church, where she offers volunteer opportunities within the church, locally, and globally. She has been involved with HPUMC’s Global Outreach, Microfinance, and Congregational Care Ministries. She has worked at the United Nations in the Department of Development Support and Management Services, which provides consultation for best practices in public administration, particularly for countries with emerging economies. She has also worked in various capacities in the nonprofit sector, including the World Help Foundation, the Fraser Woods Montessori School, the Alcuin School, and the Benjamin Franklin Middle School. Arang holds a Bachelor of Science degree from Cornell University and a Masters in Public Administration from New York University. She also studied Korean and international business at Yonsei University in South Korea. Arang is a strong supporter for issues of diversity and inclusivity, young women’s mentorship, and children’s education. She lives in Dallas with her husband, daughter, and son.

Bonnie Clinton – Asian roots in Seoul, Korea



Bonnie resides in Dallas, with her husband, daughter and golden doodle. Bonnie's parents had 5 children then created an international family, adopting 3 girls from Korea, 3 girls from South America, and 1 from North America. Not cheaper by the dozen, but more fun! Bonnie and her daughter are members of National Charity League and enjoy supporting philanthropic work together. Outside of work, she enjoys family time, the arts, gardening, and Ubering her daughter. Board positions include; First Vice Chair, Dallas/Fort Worth Minority Supplier Development Council, BOD Texas Women's Foundation, and past BOD Girl Scouts of Greater Los Angeles. Bonnie has held leadership positions in the automotive industry for more than 30 years. In 1998, she joined Toyota Motor Sales after 4 years at Nissan Motor Corporation. Bonnie began her career in the aerospace and defense industry supporting the Space Shuttle program. Bonnie is head of Toyota's Indirect Procurement and VMO Shared Services supporting Toyota Financial Services and Toyota Motor North America. She is responsible for the strategic leadership and services of several departments that support the Toyota and Lexus brands in NA. Bonnie received an MBA from the University of LaVerne, California and Contract Management Certification from the UC Irvine.

Kim Cummings – Asian roots in Seoul, South Korea



Kim Cummings is assistant vice president, Human Resources and Diversity at BNSF Railway. She also provides leadership to the HR matrix teams supporting Law, Compliance and Audit Services, and Technology Services. Kim splits her time on several boards that include: the University of Texas Arlington Human Resource Advisory Board, Girls Inc. of Tarrant County, the National Association of Asian American Professionals (NAAAP), the Source of Hope and the Multicultural Alliance. Kim has spent over 20 years in leadership roles encouraging and promoting employee engagement in companies that include Belo, Burger King Corporation, Dell and Target Corporation. Kim is a leadership recipient of the 2012 "HR Professional of the Year" designation and the Dallas Chamber of Commerce, 2015 DiversityFIRST™ Award and named 2016 Texas Most Powerful Business Women by Texas Diversity Magazine. Kim received her Bachelor degree in Social Work from Texas State University graduating from the University's Emerging Leader program and was inducted into Who's Who in College & Universities students. Kim received her Master's with a dual emphasis in Human Resource Development and Leadership from the University of Texas at Austin and later received her Senior Professional designation in Human Resources and certified employee relations credentials.

Trang Dang-Le – Asian roots in Vietnam



Trang came to the US with her father as a Vietnamese refugee when she was only 11 years old. They came to this country with nothing but an American dream and their determination to succeed. In 2012, she and a couple partners opened up their own real estate brokerage, DFW iRealty. Since its conception, she has been busy helping families realize their dream of home ownership. Trang is family oriented, a community advocate, and a businesswoman. This country has offered Trang so many opportunities. With gratitude she would like to give back to her community. She does this by serving the community in various organizations such as Asian Real Estate Associations of America (AREAA), Greater Dallas Asian American Chamber of Commerce (GDAACC), Asian American Chamber of Commerce Collin County, DFW International Community Alliance, National Asian American Association of Professionals (NAAAP), UT Dallas Diversity Advisory Council, and various other organizations.

Sejal Desai - Asian roots in Mumbai, India



Grants Committee Chair

Sejal is a Business Engagement Director, CFT for Business. Sejal works with companies, over 350 small to medium sized businesses in North Texas and helps them with their community engagement activities. She helps them define strategic community involvement programs that are custom designed and aimed at aligning business objectives with social goals. Sejal is also the Founder and CEO of SevaYatra, a social venture that coordinates social issue focused educational trips and short-term service projects at NGOs in India. SevaYatra also provides Philanthropy and Volunteer Consulting to US based companies. Sejal's prior experience includes over fifteen years in M&A, Venture Capital and Entrepreneurial Education with companies like Ernst & Young, STARTech and MHT Partners. She is a Board Member for Trusted World, talkSTEM and she serves on NTFB's Indo-American council. She is a graduate of Leadership Richardson and a Member and past-Board Member of The Dallas Assembly. Sejal holds a Masters in Liberal Studies from Southern Methodist University, a Masters in Business Administration from University of Texas at Dallas and she is also a Chartered Accountant from The Institute of Chartered Accountants of India.

Seema Deshpande - Asian roots in Hubli, India



Seema Deshpande is Director of Systems Technology Development for Texas Instruments (TI) DLP® Products business. She manages a multi-disciplinary, global organization of engineers responsible for the architecture, design and development of innovative products and systems including front projection and cinema, Pico projection, wearable displays, VR/AR, automotive head-up display, smart adaptive automotive headlights, 3-D printing, 3-D machine vision and spectroscopy. Seema joined TI in 1997 as a design engineer developing digital controllers that perform data processing and image processing used in leading digital projectors, home theatre systems and digital TVs. She has also held various leadership and P&L roles across TI's Analog business, which included successfully managing a TI acquisition in Palo Alto, California. In 2017, Seema won the Asian American Engineer of the Year award for her leadership, technical achievements, and service to the community. Seema earned a Bachelor of Science degree in Electrical Engineering from Karnataka University, India and a Master of Science degree in Electrical Engineering from the University of Houston, Texas. Seema is actively engaged across several programs within TI and her community, coaching and mentoring women to pursue careers in STEM. She loves hiking, skiing, and is a food & wine enthusiast.

Tracey Doi - Asian roots in Hiroshima, Japan



Tracey Doi serves as Chief Financial Officer, Group Vice President for Toyota Motor North America. Tracey has been a key leader in the relocation and integration of Toyota's corporate operations to Plano, Texas. Toyota has created a tremendous value chain in North America, employing 44,000 people, with 2.8 million vehicle sales, and production of 2.1 million vehicles annually, in 14 manufacturing plants. Tracey leads a team responsible for finance, accounting, shared services, vehicle cost, tax and treasury. She is an executive member of the North American Management Committee that sets strategy, business and financial plans and identifies opportunities to increase competitiveness. Tracey is an independent director of City National Bank, a subsidiary of the Royal Bank of Canada. Tracey enjoys giving back. She actively supports Toyota's business partnering groups, WIIT for women and TAASIA for Asian Pacific Islanders. She serves on the boards of National Asian American Pacific Islander Chamber of Commerce & Entrepreneurship, US-Japan Council, and the Japanese American National Museum. Tracey, her husband and their two children are active in Toyota's Giving Circles, philanthropic networks that support education, healthcare, and culture. Tracey is honored to join the inspiring Orchid Giving Circle sisters to assist those in need.

Nikki Duong Koenig – Asian roots in South Korea



Nikki Duong Koenig is the Founder/President of Cykochik ('sīkō CHik) Custom Handbags, an internationally awarded, cruelty-free vegan handbag company she founded in 2003 while a student at Southern Methodist University's Meadows School of the Arts in Dallas, Texas. Upon graduating in 2005, Nikki launched her career in corporate marketing as an art director/creative director. She has worked in New York City and Dallas including American Express, AT&T, Bank of America, Barneys New York, Hilton Worldwide, and Hewlett Packard. In 2013, Nikki focused 100% of her time to growing her social enterprises and to dedicating herself to activism and philanthropic causes for animal and human rights, and the environment. PETA (People for the Ethical Treatment of Animals) honored Cykochik with their coveted "Compassionate Business Award". Nikki lives and advocates a compassionate vegan lifestyle for all living beings through Cykochik and her activism work with animal welfare organizations PETA, The Humane Society of the United States, The Humane League, and Farm Sanctuary. Nikki works with ATG Against The Grain Productions, International Rescue Committee's Gen R(escue), Circle, and Trans.lation Vickery Meadow. When Nikki is not "working", she enjoys volunteering, practicing yoga and meditation, and spending time with husband and rescued dog, Mochi.

Sakina Foster - Asian roots in India



Sakina Rasheed Foster is Counsel in the Finance Practice Group in the Dallas office of Haynes and Boone, LLP. Her practice is focused on the representation of financial institutions and borrowers in complex commercial loan transactions as well as airlines and aviation matters. Sakina has experience in advising banks, private equity firms, corporations and individuals in connection with senior and subordinated financing. Sakina's work on aviation matters includes drafting and negotiating complex regional airline flying arrangements, aircraft and engine leases, purchase agreements, maintenance agreements and assignments of warranty obligations related to aircraft and engines. She has represented American Airlines, Inc. in connection with a number of capacity purchase agreements and related arrangements. Sakina's work in the community and the bar is her true passion and she has served as the Secretary-Treasurer of the Dallas Bar Association (2016); President of the Dallas Asian American Bar Association (2014); Leadership Dallas (Class of 2016); Leadership SBOT (Class of 2013). She received the Outstanding Young Lawyer of the Year by the Dallas Association of Young Lawyers in 2015 and was named to D Magazine's Best Lawyers List in 2016. She earned her J.D. from The University of Texas in 2003 and her B.B.A. from Southern Methodist University in 2000.

Mona Gupta – Asian roots in India



Mona Gupta, principal shareholder of Gupta & Wiora, P.C., has over 34 years of legal experience, most of which is specifically in immigration law. She oversees the firm's family-based immigration practice and naturalization cases. In addition, she handles complex business immigration cases. She is a 1984 graduate of Southern Methodist University School of Law in Dallas, Texas. Mona also holds a Bachelor of Science degree in Mathematics from Southern Methodist University and a Master of Science degree in Management and Administrative Sciences from the University of Texas at Dallas. She is an active member of the American Immigration Lawyers Association (AILA), and has served on AILA liaison committees for the Texas Service Center, Dallas Field Office, and the Department of Labor. She is AILA's liaison chair to Customs and Border Protection in Dallas. She also is a member of the Texas Bar Foundation and was recently named to D Magazine's 2019 Best Lawyers in Dallas. Mona is an active member of Attorney's Serving the Community, an organization in which she has held leadership positions.

Jin-Ya Huang – Asian roots in Taiwan



A native of Taipei, Taiwan, Jin-Ya Huang arrived in the United States at age 13. After the initial struggles of being an immigrant, she was inspired to remember her experiences and relate it to her new life. At the intersection of Mother/Artist/Activist, Jin-Ya realized this is the narrative she wanted to address in her work. Through photography, mixed media and written words, she projects kindness to make a difference. Jin-Ya is the founding director of Break Bread, Break Borders (BBBB), an organization of social entrepreneurship using an incubator kitchen to connect refugee cooks with professional mentors for economic empowerment. She has produced projects in partnership with the Crow Collection of Asian Arts, Fort Worth Modern, Make Art with Purpose, EMC Arts, International Rescue Committee, Human Rights Initiative, Dallas Festival of Ideas, Café Momentum, MIX Kitchen, Big Thought, Fossil Group and Participant Media. She has taught in high schools and universities in DFW area. Jin-Ya was named a social entrepreneur at Southern Methodist University Hunt Institute's 2018 Economic Inclusion Consortium. She's a fellow at The OpEd Project, DISD Multicultural Social Studies and History Curriculum Advisory Council, Welcoming Communities of Immigrant Affairs Committee and she's on the Board of Metropolitan Arts Media.

Anna Hung – Asian roots in Hong Kong



Anna supports Toyota's Accounting & Finance division as the Chief of Staff. She partners with executives and the senior leadership to enable, drive and achieve strategic transformation. She graduated from the University of Texas at Austin, where she received her Bachelor's degree in Management Information Systems. She has over 17 years of experience in the Project Management and Management Consulting field working for companies such as Accenture, Countrywide, Xerox Services and Directed Actions. Anna is married to Justin Hung and has two adorable young girls, Sienna and Audrey. Her children are her passion. She was a Sunday School teacher, Bible Study Small Group leader and a Girl Scout Leader for her daughter's troop. She currently serves on the board for a nonprofit organization, Against the Grain Production, that benefits International orphanages as well as promote Asian American culture through arts. She loves to find family friendly volunteering opportunities to encourage her girls at a young age to give back. In her free time, Anna likes to research travel expeditions and plan with her family ways to explore all ends of the Earth.

Karen Ideno – Asian roots in Hiroshimo, Japan



Karen Ideno serves as Chief Marketing Officer, Group Vice President of Product, Marketing, Brand, Remarketing and Business Analytics at Toyota Financial Services and Lexus Financial Services. She is responsible for the Finance and Insurance product lines of business and provides strategic visioning to the Community Relations and Corporate Communications teams. Karen is a National Trustee of the Boys & Girls Clubs of America, a member of the American Marketing Association, the International Association of Business Communicators, and the UCLA Alumni Association. She is National Executive Sponsor of the North American Advisory Council for Women Influencing & Impacting Toyota (WIIT) and an Executive Sponsor of the Toyota Asian American Society in Alliance (TAASIA) business partnering groups. She is a founding sponsor of SuccessShare. She was recognized by the Girl Scouts of America with the Women of Distinction award and honored by the Greater Dallas Asian American Chamber of Commerce for her efforts advancing diversity and inclusion in the workforce. She earned her Master of Business Administration in Finance and Marketing from Pepperdine University, and her Bachelor of Arts degree in Political Science from the University of California, Los Angeles. Karen, her husband Craig, and two children are active in the community.

Wei Wei Jeang – Asian roots in China



Wei Wei Jeang is a Member of Grable Martin Fulton PLLC, an innovative law firm that has a virtual business model. Wei Wei has 30 years of experience assisting clients in obtaining protection of their valuable innovations and trademarks and is perennially recognized as one of the best intellectual property lawyers. Wei Wei has served in leadership capacities in many professional organizations, including Dallas Bar Association IP Section, Dallas Bar Foundation, the Honorable Barbara M.G. Lynn American Inn of Court, Women in IP, Dallas Asian American Bar Association, Diversity Task Force for the State Bar of Texas IP Section, and Continuing Legal Education Committee for the 2004 National Asian Pacific American Bar Association Annual Convention. Wei Wei's community participation includes Planning & Zoning Commission and Capital Improvement Advisory Committee of the City of Parker, Texas Women's Foundation, Dallas Summit, Diversity Connection Consortium, DFW Asian American Citizens Council, Greater Dallas Taiwanese Chamber of Commerce, Greater Dallas Asian American Chamber of Commerce, The Dallas Museum of Art, and North Texas Public Broadcasting. Wei Wei has a B.S. degree in Computer Engineering from the University of Illinois in Urbana-Champaign, and a J.D. from Southern Methodist University Dedman School of Law.

Sylvia Leong – Asian roots in China



Sylvia is Vice President and Associate General Counsel at RealPage, Inc. and has more than 20 years of legal and business experience. She began her legal career as an Associate in the Dallas office of Baker Botts LLP, where she practiced Commercial Litigation and Employment Law. She then served as Chief Ethics and Compliance Counsel for global telecommunications equipment provider, Alcatel USA (now Nokia). She went on to establish a successful start-up retail business in Shanghai, China, before returning to the US and working as in-house counsel for a media services company and a global industrial automation and controls company before joining RealPage in 2013. She serves on the Board of Directors of Women in Need of Generous Support (WiNGS), a non-profit dedicated to helping women and their families achieve financial stability. Sylvia earned her J.D. at the University of California at Berkeley and graduated summa cum laude from Texas A&M University with a B.B.A. in Accounting.

Loh-Sze Leung – Asian roots in China



Loh-Sze Leung is the owner and principal of Leung Consulting, which provides program development, research, and strategic planning services to philanthropic and nonprofit organizations. From 2005-2014, she was the executive director of SkillWorks: Partners for a Productive Workforce, a funder collaborative connecting residents of Greater Boston to jobs and businesses to a skilled workforce. Prior to SkillWorks, Loh-Sze was the assistant executive director of the Los Angeles Youth Opportunity Movement. Loh-Sze serves on the National Skills Coalition's leadership council and as a tutor with Reading Partners in Dallas. She previously served on Governor Deval Patrick's Advisory Council on Refugees and Immigrants; the National Fund for Workforce Solutions' Partners Council; and the board of the Brookline Community Foundation. Loh-Sze lives with her husband and two children in Dallas, TX.

Caren Lock - Asian roots in Hong Kong



Circle Secretary

Caren is the Regional Vice President and Associate General Counsel of TIAA. Caren is the primary interface for the company on all legislative, executive, administrative, and regulatory matters in the southwest region. She directs all legislative lobbying and regulatory advocacy in her states. At TIAA, Caren is active in gender and racial diversity initiatives. She was the former Corporate Co-Chair of the Women's Employee Resource Group and currently serves as a Culture and Diversity Task Force Member. Prior to TIAA, Caren was General Counsel with a consumer financial company in the Dallas/Fort Worth area. Caren currently serves on the Board of the Dallas Women's Foundation and Metropolitan Dallas Girls Inc and is a member of The Dallas Assembly and the Founders Board of the University of North Texas School of Law. Previously, she has also served on the Boards of the Center for Nonprofit Management, Dallas Bar Association, State of Texas Asian Pacific Interest Section, and was President and former Board member of the Dallas Asian American Bar Association. In her spare time, she volunteers at the Cancer Support Community (formerly Gilda's Clubhouse) teaching yoga to cancer survivors and their families. Caren lives in Allen, TX with her husband, Michael Bahar, and two sons.

Mylinh Luong – Asian roots in Danang, Vietnam



Mylinh is the Category Manager, Indirect Materials and Services for LSG Sky Chefs, a collection of global companies producing over 591 million meals annually. She is a seasoned procurement specialist working directly with domestic and off-shore vendors and buyers who calls Dallas her second home. Mylinh has worked for MCS Industries, Michaels Stores, TXF Products, Cole & Ashcroft and Newell Rubbermaid bringing her ability to identify key issues and solutions to drive incremental and sustainable net operating income. A seasoned world traveler and epicurean enthusiast, Mylinh has served as a member Power of Self Scholarship Committee, Orchard Giving Circle Grant Committee and Dallas Women's Foundation Grant Committee. A graduate of the University of Texas at Austin, Mylinh is fluent in three languages and lives and serves as the lovebird's caretaker, her parents, who had the courage and will to escape Vietnam with their five children after the war.

Helen Malick – Asian roots in Taipei, Taiwan



Helen is the Founder and CEO of Figable, a parenting system that combines the chore list, reward chart and piggy bank all into one app. She is passionate about promoting good citizenship in this world through teaching children about time management, personal growth, community involvement and fiscal responsibility. Helen Malick immigrated to New Jersey from Taipei, Taiwan at 8 years old. Growing up, she watched and worked with her father on the weekends. He provide jobs for hard working immigrants at clothing factories in Chinatown, New York. Malick is an economics major and graduate of Haverford College. She currently lives in Coppell, TX with her three children, two rescue dogs and husband. Helen is a big-picture thinking who enjoys identifying patterns, inventing new ideas, solving complex problems and producing creative solutions. Helen was recently awarded the Dallas Business Journal 2018 Women in Technology award. As a techno-positive entrepreneur and supporter of women's equality, she is learning to apply Ruth Bader Ginsburg's quote to her passion each day, "Fight for the things that you care about, but do it in a way that will lead others to join you."

Neena Newberry – Asian roots in India



Neena Newberry is twelve-time award-winning executive coach, speaker and author. A former Deloitte Consulting executive with over 25 years of business and leadership development experience, she launched Newberry Executive Solutions in 2008 to focus on her passion for developing strong leaders, especially women. Over 75% of her clients get promoted, and she gets rave reviews from Fortune 500 companies. Neena has been honored by the Dallas Business Journal, the Stevie Awards for Women in Business, the Global Excellence Awards and HR.com, among others, and has made numerous appearances in national media including Fortune, ABC, CBS, and Fox News. She is the author of Show Up. Step Up. Step Out. — written up by Southwest Airlines President Emeritus Colleen Barrett — and a Leadership Excellence Award-winning program, WOW! Women On the Way to Peak Performance ProgramSM. Neena is passionate about giving back: teaching in the George W. Bush Presidential Center Women’s Initiative Fellowship program for women in the Middle East, chairing the Advisory Board of Akola, and serving on the inaugural Advisory Board of The Leadership Institute for Women at TWU, the United Way Community Impact Committee, and the Texas Women’s Foundation Economic Council.

Bhawna “Anita” Nirula – Asian roots in India



Bhawna “Anita” Nirula is Senior Director with United Healthcare and has been with United for over 16 years. She is responsible for intake and maintenance of data for over 1.5 Million Physicians that are contracted with United HealthCare across the nation. Access and affordability of Healthcare are the driving passion behind what she does. She has lead several successful startups in multiple geographies through implementation, vendor management, client acquisition and high growth cycles. She is married with 2 children and enjoys spending time with family, loves to read and travel and is an avid sports fan though she does not want to bring up the Texas Cowboys at this time. She represented India in Asian games and has a silver medal in rowing for her country. Texas has been her home for the last 25 years. She currently serves on the board of US- India Chamber of commerce, Dallas/Ft Worth and she is extremely passionate about serving the communities here and leading women empowerment initiatives in the area. She believes that our communities should focus on creating channels to unite people irrespective of their nationality, religion, creed, or color to achieve a common goal of peace and prosperity.

Meyling Ortiz – Asian roots in Pusat, Cambodia



Meyling “Mey” Ly Ortiz is currently Managing Counsel in the Labor & Employment legal department of Toyota Motor North America, Inc. with over 10 years of legal experience. She graduated with honors from Texas A&M University with her Bachelor of Arts in Communication and from Southern Methodist University with her law degree. Passionate about community service, she has served on the board of the Dallas Association of Young Lawyers, the Dallas Bar Association, the Dallas Asian American Bar Association, the National Association of Asian American Professionals in DFW and is currently on the board of the Dallas Women Lawyers Association and Dallas Association of Young Lawyers Foundation. For fun, she loves to spend time with her husband, her 1 year old baby girl and 2 big dogs – Beau & Charlie – and enjoys working out and blogging: sistersinlawblog.com.

Lynette Payne – Asian roots in Japan



Lynette is a community volunteer who has worked in the nonprofit industry as the executive director of a community mental health agency for over 12 years. Lynette has extensive corporate and entrepreneurial experience. In addition to holding various corporate executive positions in marketing, strategic planning and information technology, she was a partner of her own market research firm for seven years. She has always been active as a community volunteer and has served on various community boards. A native of Hawaii, Lynette has an MBA from the University of California, Los Angeles, a Master's degree in Psychology from Occidental College, and a Bachelor's degree in Economics and Psychology from Occidental College.

Carina Reyes – Asian roots in Korea



Carina Reyes is the Vice President of Pre-sales Solution Design for Xerox Technology Division. Prior to Xerox, Carina was a Director, Service Delivery Executive for Cisco Services. A 13-year veteran at Cisco, Carina spanned her career in various senior leadership roles in IT, service sales and delivery, inclusion and diversity change leader and leading award-winning program transformations. Well-versed in successful IT program leadership and IT operations, Carina regularly consults with customers on organization change, IT best practices, security, service and program management. Prior to Cisco, Carina was a senior manager at Weblink Wireless/USA Mobility IT infrastructure group where she was recognized for outstanding Desktop Security and Management. Carina graduated with an M.S. Information Technology in Cybersecurity at Florida Institute of Technology. She received a B.S. in Organization Psychology/English from Brigham Young University. She is active in the Texas community promoting Science, Technology, Engineering and Math (STEM) to young women and is a board member of NAAAP (National Association of Asian American Professionals) and various Asian and women networking associations. She is a proud mother of three children pursuing degrees in sciences and engineering.

Maggie Rubin – Asian roots in China



Maggie Rubin is a Finance Director at AT&T Corporation. Born and raised between Beijing and Shanghai China, Maggie came to the States to attend College. After earning her BA in Accounting and MIS, she started her career first with Microsoft Inc. then Boeing before moving to Texas to obtain her MBA. She has been with AT&T for 18 years and moved along I35 with AT&T multiple times between San Antonio and Dallas. Maggie is active in community service, currently volunteering her time with GO Federal Credit Union as a board member since 2010. She also serves as advisors for multiple AT&T Employee Resources Groups such as Women of Finance, InspirASIAN and 50 and Forward. When not working, she enjoys spending time with her husband, David, and their two teenage sons Jeremy and Joshua. An enthusiastic traveler, she enjoys amercing herself into the local cultures as well as visiting historical sites. Her biggest accomplishment is her two sons.

Hardeep Sehgal – Asian roots in India



Hardeep is the owner/managing attorney at The Sehgal Law Firm PLLc, in Dallas, TX. She obtained her law degree from the Texas Wesleyan University School of law in Fort Worth and has practiced law since 2003. Her main practice areas are Family law and Immigration law. Hardeep has recently joined the board of trustees at Greenhill School in Dallas, Texas. Previously, Hardeep served as a company secretary for Allpro Consulting Group Inc., alongside her role as an attorney at the Sehgal Law Firm. She has also served as a board member for Foster Kids Charity, in the past. Hardeep currently lives in Plano, Texas with her husband and two children.

Gowri Sharma – Asian roots in Chennai, India



Gowri has lived in Canada and India before finishing her high school in Dallas TX. After completing a Bachelor of Arts and a Masters in Architecture she worked for HKS Architects. She left in 1999 to pursue her nonprofit interests with an emphasis on issues concerning women and children. She also worked at the grassroots level with the organizations AID India and Communitiworks. In 2007 Gowri became a founding Board member of the UNICEF USA's Dallas Great Plains Regional Board to which she is still an active member. She currently sits on the Advisory Board of talkSTEM a Dallas based organization that promotes interdisciplinary opportunities between Science and our community. She is also on the Board of the DMA as well as a member of the DMA Acquisition Fund created by the Dallas Art Fair. She is a Board member of SAFF - South Asian Film Festival DFW. She recently joined the executive committee of SAAVE - South Asian American Voter Empowerment. Gowri currently works as a food advisor for the Seattle based company Top Pot Doughnuts, and architecture advisor for family business. She, her husband and daughter live in Dallas and Boston.

Ann Sheu – Asian roots in Taipei, Taiwan



Ann Sheu is a business coach dedicated to helping entrepreneurs and leadership teams experience the transformative power of EOS (Entrepreneurial Operating System) to generate powerful results while experiencing a better balance of life. Ann trains, coaches, and facilitates leadership teams to implement EOS, combining proven business principles with practical, real-world tools to accelerate growth, drive meaningful outcomes, improve organizational health, and create a high-performance organization. Ann spent 15 years helping organizations and communities systemically and permanently improve, first as a business consultant, then as a corporate and employment attorney, and later as a litigator at the DA's office. These experiences provide a wealth of tools and perspectives to aid entrepreneurs. Ann is a graduate of SMU, where she received a Bachelor in Business-Management, Master in Dispute Resolution, and Juris Doctor from Dedman School of Law. Passionate about service and philanthropy, she has been actively involved at the officer/board level with numerous local, national, and international service, community, and professional organizations. Ann is determined to live in the Empowerment Dynamic (from the Power of TED) as much as possible and loves challenging others to do the same. She enjoys yoga, scuba diving, and exploring the world with her husband and son.

Thear Suzuki – Asian roots in Phnom Penh, Cambodia



Thear Suzuki is EY's Americas Advisory Talent Leader responsible for leading comprehensive programs designed to attract, retain, and develop over 18,000 professionals in a \$5B business. Previously Thear served as EY's SW Region Advisory Managing Partner and spent 16 years at Accenture serving clients. Thear serves on the EY Americas Advisory Women's Leadership Steering Committee and Inclusiveness Advisory Council, and Executive Sponsor for the EY Dallas Pan-Asian Professional Network and of leadership development programs such as Power-Presence-Purpose and the Leadership Academy to build courageous leaders for the 21st century. Thear is active in non-profit Board service, including the Texas Women's Foundation, Dallas Holocaust Museum, Circle Ten Council, National Boy Scouts of America, SMU Lyle School of Engineering Executive Board, the National Asian American & Pacific Islander Chamber of Commerce & Entrepreneurship, founder of Asian American Executive Network – DFW. In 2018, Thear serves as co-chair of the 2020 Women on Boards – National Conversation on Board Diversity – Dallas initiative. Thear has been recognized by Consulting Magazine with the "Women Leaders in Consulting Future Leader" Award, YW Mentors & Allies Award, NAAAP 100 Award, and Each Moment Matters Award. Thear is married to Eric and they are raising four sons in Plano, Texas.

Catherine (Cathy) Tang – Asian roots in Taiwan



Cathy serves as Vice President and Associate General Counsel for YUM! Brands, Inc. Cathy leads the YUM Global Brand Protection function, which includes strategic management of YUM's global trademark portfolio, licensing/IP transactions, and social media/domain name matters. Cathy previously served as the Chief New Business Development Officer for KFC Global and Chief Legal Officer of KFC U.S. (2009-2015), Senior Counsel with Pizza Hut, and was also a senior attorney with Dell, Inc. and started legal career with Stites and Harbison in Louisville, KY. Cathy has served on the boards of the Family Place, the Women's Foodservice Forum and the Olmsted Parks Conservancy. She was recognized as a Distinguished Alumni of the Brandeis School of Law at the University of Louisville in 2014. Cathy received her B.A. degree in Economics from the University of Texas at Austin and her J.D. from the Louis D. Brandeis School of Law at the University of Louisville. Cathy is passionate about mentoring the next generation of women leaders and helping women unlock their voices and potential. She grew up in Dallas, Texas, and is an avid sports fan – and a passionate baseball Mom – and enjoys cooking, traveling and, most of all, spending time with family.

Charmaine Tang – Asian roots in Philippines



Charmaine is Executive Director, J.P. Morgan Private Bank. Prior to joining the bank, Charmaine served as Senior Vice President at U.S. Trust, Bank of America Private Wealth Management, where she was the Philanthropic Market Executive for the Central and West regions, Executive Director of the March of Dimes Foundation in the Dallas Market, as well as CEO and entrepreneur of a local business. She was VP and Equity Research Analyst on the Retailing team at Citi Investment Research, as well as on the Media team at Morgan Stanley. Charmaine made frequent appearances as a stock expert on CNBC, ABC, Fox, NPR, PBS, and at industry conferences. She holds a Bachelor of Science, Cum Laude, from New York University's Stern School of Business in Finance and Accounting, with a minor in Politics and is a member of the CFA Institute. She serves on the board of March of Dimes Foundation – Dallas Market and is a top fundraiser for the organization. Charmaine is also founder and volunteer of the Kids Against Hunger Council for the North Texas Food Bank. Charmaine is married with two children.

Vicky Teherani – Asian roots in Hong Kong



Teherani has proved herself a visionary leader who delivers bottom-line results in multicultural and global environments. Her experience in leading both strategic development and operational change has allowed her to demonstrate expertise in finance, sales and marketing, acquisitions and divestitures, capital restructuring, contract negotiations, debt offerings, derivatives and bank relationships. In 2015, Teherani formed More2Wealth Management with her husband, Siroos to help younger generation to develop a habit of savings and investing; and those approaching retirement to live more by participating and making a difference in their community. In 2014, Teherani founded VT-Capital, Inc. Her goal is to invest money and human resources in companies with vision, energy and growth potential.

Rema Thyagarajan – Asian roots in India



Rema was born in India and moved to America in 1992 with her family to pursue greater opportunities. She completed High School and Undergrad in Chicago. She moved with her family to Dallas in 2000 to get away from the cold weather. She received her PharmD degree from UT Austin in 2006 and completed her post graduate residency training at Baylor University Medical Center in Dallas in 2007. She has been with Baylor Scott & White Health for 13 years and currently serves as the System Clinical Director of Pharmacy for the corporation. She enjoys being active especially playing tennis, reading, eating out and trying new restaurants, spending time with her niece and engaging in philanthropic activities

Von Truong – Asian roots in Vietnam



Born in Vietnam, Von came over with her mother and 5 siblings in April 1975. A University of North Texas graduate with a BS in Education, majoring in Chemistry, Von earned her Masters in French and taught at Hockaday School for 7 years before beginning her career in Real Estate with RE/MAX Premier Properties. Von has consistency been in the Top 1% of RE/MAX of Texas for over 20 years and has earned numerous acclamations and designations, including the Certified Residential Specialist. Recognized as D Magazine Top and Best Realtor since 2010, Von is a Certified Luxury Homes Marketing Specialist as well as RE/MAX Premier Group Company Wide Top Producer from 2000 to present. As a Lifetime Achievement Award member (with over 1000 transactions closed within 10 years), Von also served on the Board of the Asian Real Estate Association of America. A portion of every commission she earned goes towards Children Miracle Network and Triumph over Alzheimer's, which raised over \$160,000 in 2018. Von resides in Plano as an empty nester and a proud mother of three, Alexandra, Andrew and Ashley.

Priya Venkat – Asian roots in India



Priya Venkat is the owner of multiple after-school tutoring centers in North Dallas offering educational enrichment services to students across elementary, middle, and high school levels. When the family uprooted from Seattle to Dallas in 2013 due to her husband's job, she decided to chase her dream of entrepreneurship and her passion in strengthening the early education system. Her business focuses on STEM related courses- math, English language arts, science, alongside offerings in computer programming and public speaking. She has a bachelors and master's in biochemistry. Prior to her venture as a business owner, she was involved with the field of medical research in the healthcare industry for over 14 years. She spent seven years at the University of Washington Medical Center (Seattle) as a researcher in the field of infertility and urology, and another seven years with Seattle Reproductive Medicine managing multiple labs involved with artificial insemination, pre-implantation genetic diagnosis, and IVF (In vitro fertilization) procedures. Priya strongly believes in helping the community with practical resources to drive permanent and positive change. Priya resides in West Plano with her husband, two children, and a handsome dalmatian.

Anne Woods - Asian roots in Fujian Province, China and Hong Kong



Anne Woods is Chief Financial Officer at Perot Museum. Prior to her current role she served as Director of Retail Operations at the Crow Collection of Asian Art in the Dallas Arts District. Her career began in strategic marketing for Beiersdorf AG, a multinational consumer products corporation based in Hamburg, Germany. Stateside, Anne worked in various managerial roles with Sheraton Hotels and the Walt Disney Company, where she served as General Manager for the DisneyQuest theme park in Chicago. Prior to joining the Crow Collection, Anne provided operational consulting services to museums through her consulting practice, Juniper Consulting. Anne is a graduate of the Massachusetts Institute of Technology and holds an M.B.A. from Kellogg School of Management at Northwestern University. She enjoys travel, music, and cooking. Anne credits her interest in philanthropy to her parents, who have long been supporters of education and social services among the Chinese-American community in St. Louis. Anne and her husband Kevin have three daughters and most recently welcomed a rescue dog into the family.

Trea Yip – Asian roots in Beijing, China



Trea is CEO of TY Commercial Group, Inc. Born in Beijing, grew up in Hong Kong, Trea came to the U.S. to attend college in Los Angeles with a one-way ticket and tuition for one semester. After her graduation, she returned to Hong Kong, got married and came back to the U.S. with her husband to start an antique business for her family. They then moved to Dallas and began their own company importing and wholesaling decorative home accessories. After their company became successful, Trea diverted into commercial real estate investment and began her own company that services international and local clients in asset acquisitions, management and leasing. Trea is a passionate volunteer in the community and an avid supporter of social change, gender equality, and environmental justice. Currently, she and her husband, Richard are co-chairs for the \$50 Million Campaign at the Dallas Women's Foundation where Trea is a member of its Advisory Council as well as served as its Board Chair in 2010. Trea is also serving on the SMU Tate Lecture Series, Baylor Health Care System, the Bioneers Honorary Advisory Board, and the Ms. Foundation Advisory. Trea and Richard have three grown children, Ben (married to Quynh), Monique and Christy.

Cynthia Yung - Asian roots in Hong Kong



Circle Chair

Cynthia currently serves as Executive Director of The Boone Family Foundation, a resource for social change focused on supporting programs which advance equity for women and girls, improve quality of life for children and promote environmental stewardship. She is a member of Leadership Dallas 2010, the Dallas Assembly and The Dallas Summit - Treasurer. She was recognized by Women's eNews in 2016 as one of 21 Leaders for the 21st century, SMU Women's Symposium in 2017 with a Profiles in Leadership Award and United Way of Metropolitan Dallas in 2019 for work in education. More than a decade of volunteer work on international mission trips with HPUMC and serving on nonprofit boards have paved the way for Cynthia's transition from the corporate world to the nonprofit world. A Telecom industry veteran, her previous corporate career includes roles in sales, strategic marketing, manufacturing operations and finance for Nortel Networks. Ms. Yung earned a Chartered Professional Accountant designation at Ernst & Young and a Bachelor of Commerce degree in Canada. Cynthia enjoys downhill skiing, trying new foods, golf and hiking.

Radhika Zaveri – Asian roots in Mumbai, India



Radhika is Founder of Canigma Solutions. She is a CPG Marketing Executive with about 20 years of success in the food and beverage industry. She moved from Mumbai, India to Cleveland Ohio in 1992 to go to Case Western Reserve University for her MBA in Marketing. After which, she worked at leading companies like Rubbermaid, Nestle USA, where she managed brands like Stouffer's and Lean Cuisine and most recently as a CPG consultant for various blue chip companies particularly in the health and wellness segment. Recently, Radhika has founded a jewelry brand, Sukan, designed by her and creatively handmade by women artisans in India to provide skills, create jobs and make these artisans financially less reliant on others. The idea is to teach to fish rather than give a fish to promote independence and self-sufficiency. She has been a visiting professor at CWRU, Weatherhead School of Management for MBA level sustainability courses, is a yoga enthusiast, runner and tennis player.

Yvonne Zhu – Asian roots in China



Yvonne Zhu serves as Managing Director and Chief Accounting Officer for ORIX Corporation USA. Yvonne is responsible for overseeing the accounting and financial reporting functions of the company and its multiple lines of business and subsidiaries. Prior to her current role, Yvonne held the positions of Controller and Senior Director of Finance for the company. With more than 15 years of experience in accounting, finance and auditing, she brings to her position a deep understanding of the financial services industry—including corporate finance, municipal and infrastructure investments, asset management, and commercial and residential mortgage servicing—as well as technical accounting areas such as consolidation, securitization and revenue recognition. Before joining ORIX USA, Yvonne spent five years in auditing practice with Grant Thornton, focused on the real estate industry. Yvonne is a Certified Public Accountant licensed in Texas. She earned a Bachelor of Arts in Accounting and Auditing from Nankai University in China. She also holds a Master of Economics degree from the University of Toledo and a Master of Accounting degree from the University of Iowa. She lives in Dallas with her husband Haidong Huang and their twins, Alice and Evan.