



Samantha Dwinell

Board Director

As Chief People Officer, Samantha Dwinell leads people operations for The MENTOR Network and is responsible for enabling 30,000 passionate and committed employees who provide community-based health and human services for children and adults with intellectual and cognitive disabilities and their families. Her team architects and delivers people strategies that help drive organizational growth, a compelling employee experience, and foster a caring and inclusive environment.

Dwinell previously served as Vice President of Talent Management at Texas Instruments, where she ensured the organization had a continual pipeline of diverse internal and external talent ready and committed to meeting business needs. Additional roles at Texas Instruments include Divisional Head of Human Resources for the Wireless Business Unit and Human Resources Director for TI France.

Dwinell is an innovative and collaborative executive with extensive leadership experience helping organizations to grow, transform and excel with a focus on delivering a compelling employee experience that inspires high performance. She brings a broad background in business, talent management, change management, organization and leadership development, culture and engagement, coaching, diversity and inclusion, people analytics and HR technology.

In the community, Dwinell supports efforts to promote the education and development of the next generation of leaders, particularly women and young girls. She is a member of the Board of Directors for Texas Women's Foundation and previously served on the Board of Advisors for Catalyst Inc. She currently serves as the Chairperson for the Industry Advisory Council for the Jindal School of Management at the University of Texas at Dallas, as well as sits on the Economics Advisory Board for Miami University in Oxford, Ohio.

Dwinell earned a master's degree in Human Resources and Industrial Relations from the University of Illinois and a master's degree in Organization Development from Benedictine University in Illinois. She received a bachelor's degree in Economics and Sociology from Miami University in Oxford, Ohio.