

Texas Women's Foundation invests in the power of women and girls to build stronger, more equitable communities across Texas. Through our research, advocacy, grantmaking and programs, we are driving meaningful social and economic change for women, girls, and families. The Foundation's work improves education and quality of life, gives voice to issues affecting women and girls, and cultivates women leaders for the future. The Foundation was built on the belief that when you invest in a woman, there is a ripple effect that benefits her family, her community, and her world.

Texas Women's Foundation is accepting proposals for its Community Grant Cycle through January 15, 2025, at noon, Central Standard Time. This is a competitive grant opportunity.

Grant Awards

The maximum grant request to be considered is \$40,000.

Only one proposal per organization will be considered and accepted through the Community Grant Cycle. Grants will be awarded for a 12-month period (May 2025 – May 2026) with the grant payment scheduled for June 2025.

Texas Women's Foundation will consider proposals for capacity building support, general operating support and program/project support for organizations serving women, girls and their families in Collin, Dallas, Denton, Tarrant, and the immediate surrounding counties.

Capacity building grants provide funds for the improvement of an organization's effectiveness in its services to benefit women and girls. General operating grants provide flexible funding for the overall operations of the nonprofit. Capacity building grants and operating grants require that at least 75% of the <u>organization's</u> primary service beneficiaries are women or girls.

Program/Project grants provide funds for a specific new or existing program in which at least 75% of the <u>program's</u> primary service beneficiaries are women or girls and where the program is designed for women or girls to meet their unique needs.

Proposals will be considered for all eligible funds designated for the Community Grant Cycle including the Mrs. H.L. (Ruth Ray) Hunt Memorial Fund. To be considered for Mrs. H.L. (Ruth Ray) Hunt Memorial Fund, applicants must have a current or historical tie to a faith or religious institution. Agencies representing all faiths are welcome and encouraged to apply by noting their faith connection on the application. Grants will support programs that aid or benefit women and girls at risk; support or benefit family units headed by women; aid or support the education of girls at risk or support medical care for indigent women provided they do not promote religious activities, proselytize, or require adherence to a particular religion.



Focus Areas

Texas Women's Foundation is focused on the mid-term and long-term needs of women and girls in North Texas, particularly those facing multiple systems of exclusion, marginalization, and disenfranchisement.

Guided by its research, Texas Women's Foundation Community Grants are broad based and effect critical issues that improve the quality of life and give voice to issues affecting women and girls, as well as cultivate leaders. Grants address such issues as reflected in the examples below.

Support for economic security, stability, and mobility for the low-income earning and marginalized woman including:

- workforce development and support services to build career pathways to living wage jobs and introducing non-traditional occupations and industries (not individual scholarships),
- workforce re-entry,
- transitional housing,
- housing stability,
- child care and care giving support,
- skill building to promote opportunity including language skills, technology skills and other essential skills.

Support for providing access to health care, especially for the low-income earning or uninsured woman, including:

- women's health,
- general physical health,
- mental health,
- behavioral health,
- dental health,
- addressing improved community health by working through and breaking down systemic barriers and structures.

Support the leadership development and well-being of low-income earning and marginalized women and girls through:

- prevention and intervention programs,
- support for survivors of gender-based violence and exploitation,
- access to legal services,
- leadership development that enhances skills, confidence and agency,
- empowerment through community organizing work and civic engagement.



Funding Priorities

Proposals that clearly articulate and demonstrate that women and girls who are recipients of the organization's services are thriving.

Proposals that demonstrate the organization's history of working locally on behalf of and in partnership with historically marginalized women and girls to eliminate persistent social barriers and inequities.

Proposals that demonstrate the organization's understanding of the unique needs of the women or girls to benefit from the grant and the organization's understanding of the intersectionality of gender, race, and identity.

Proposals grounded in a strength and growth mindset.

Organizations with the capacity to be responsive to the women and girls they serve through effective operations, leadership, and governance.

Organizations that reflect the Foundation's values and core competencies of integrity, intentionality, and inclusivity, and demonstrate support for all women and girls inclusive of sexual orientation, gender identity and gender expression.

Eligibility

Eligible nonprofits must:

- have a current 501(c)(3) status, public charity,
- demonstrate a three-year operating history,
- demonstrate that at least 75% of the clients benefitting from grant funding are women or girls inclusive of sexual orientation, gender identity and gender expression,
- serve Dallas, Collin, Denton and Tarrant Counties, and the immediate surrounding North Texas area,
- *New*Organizations funded through the Community Grant Cycle in the previous calendar year (May/June 2024) must sit out for one year before submitting a new proposal,
- Nonprofits seeking to be considered for funding from the Mrs. H.L. (Ruth Ray) Hunt Memorial Fund must disclose their current or historical tie to a faith or religious institution in the appropriate section of the online application.
- have operations that are consistent with the Texas Women's Foundation mission, vision, values, and core competencies of integrity, intentionality, and inclusivity, and have demonstrated support for all women and girls inclusive of sexual orientation, gender identity and gender expression. (<u>Visit the</u> TXWF Website).

Ineligible Proposals

The Foundation does NOT fund:

- individuals,
- campaigns to elect public officials or for partisan political projects,
- projects or expenses which take place before the grant is awarded,
- projects inconsistent with federal, state, and local nondiscrimination ordinances and laws including discrimination on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in



any of its activities or operations. These activities include, and are not limited to, hiring, and firing of staff, selection of volunteers and vendors, and provision of services,

- grants that ultimately go wholly to another agency other than the applicant (pass through),
- organizations which have the ability to levy taxes,
- sponsorships for events or networking events,
- fundraising campaigns,
- endowments,
- individual education scholarships,
- programs which promote religious activities, proselytize, or require adherence to a particular religion,
- projects inconsistent with Texas Women's Foundation mission, vision, values, and core competencies.

Accessing Documents & Portal

Grant guidelines and an FAQ document are available on the <u>Texas Women's Foundation's Grants Page</u> Click the "Access Application" button to enter the portal. Grant proposals will only be accepted if submitted through the Foundation's grant portal.

To create an account, select the application link and click the "Create Account" button. When you have completed the steps to create your account, be sure to save your login information. Your page will refresh and automatically load at the beginning of the application, which you can access by clicking the "Start New Application" button.

Once you have submitted your application, you should receive an email from Texas Women's Foundation with the email address noreply@yourcause.com. If you do not see the email from noreply@yourcause.com in your inbox, check your spam folder. We encourage you to add it to your safe senders list.

Important Dates

	Online application & guidelines are available	November 11, 2024
	Tarrant County Information Session	December 4, 2024
	Collin/Denton County Information Session	December 5, 2024
	Dallas County Information Session	December 9, 2024
	Application deadline for 2025 Community Grant Cycle	January 15, 2025, at 12:00PM CST
	Application deadline for 2025 Community Grant Cycle Notification of site visit or elimination from consideration	January 15, 2025, at 12:00PM CST February 17,2025
\triangleright	• • • • • • • • • • • • • • • • • • • •	• •

Foundation staff performs due diligence. Community volunteers perform site visits for select proposals. The Foundation's Board of Directors makes all final decisions regarding approval of grant recipients.

Contacts

Kim Hoang	Director – Mission & Grants	khoang@txwf.org
Mary Valadez	Vice President – Mission & Grants	mvaladez@txwf.org
William Capper	Manager – Donor Relations	wcapper@txwf.org