



TEXAS WOMEN AND THE WAGE GAP

SOCIAL MEDIA ASSETS

WOMEN & THE WAGE GAP

\$60.1 Billion

Annual economic impact of lost earnings as a result of the wage gap.

Texas Women's Foundation

LEARN MORE & REGISTER: [TXWF.ORG/RESEARCH](https://txwf.org/research)

WOMEN & THE WAGE GAP

Closing the wag gap could cut poverty among working women by nearly half (48%).

EQUAL PAY

Texas Women's Foundation

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WOMEN & THE WAGE GAP

Texas women earn just 83 cents for every dollar Texas men earn.

Wage disparities are especially pronounced among different racial and gender groups. Hispanic, American Indian/Alaska Native, and Black women earn significantly less than their male counterparts and other racial groups.

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WOMEN & THE WAGE GAP

Join Texas Women's Foundation for Work Smart Salary Negotiation Webinars

70%

of Work Smart participants report the workshop had a positive impact on their ability to negotiate for a fair salary.

Webinars facilitated by

AAUW
Leading the fight for fair pay and economic opportunity for women

April 17 | 12-1PM
May 15 | 6-7PM

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WOMEN & THE WAGE GAP

Women comprise 46% of the Texas workforce.

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WOMEN & THE WAGE GAP

A Texas woman stands to lose over \$750,000 in lifetime earnings as a result of the wage gap.

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