



H100 Latina Giving Circle - 2025 Grant Guidelines

Complete Grant Applications are due by noon on May 21, 2025

Mission

The mission of the H100 Latina Giving Circle at Texas Women's Foundation is to encourage philanthropy in the Hispanic/Latina community to contribute strategically and meaningfully throughout the DFW area. The H100 Latina Giving Circle provides the opportunity to learn about issues and organizations that affect and impact Hispanic women and girls.

Value Statements

- *Intentionality* – we support organizations with a clear understanding of the social and economic issues and who have a clear vision, strong leadership, influential partnerships, and lasting stakeholder relationships to effectuate positive change.
- *Inclusion* – we fund organizations that treat everyone with respect and dignity. We support organizations that partner with active community leaders as stakeholders in identifying solutions and services.
- *Integrity* - We value organizations that uphold the highest standards of transparency, accountability and that are data-driven and committed to evidence-based decision-making.

Eligibility

- 501(c)(3) organizations in good standing with the Internal Revenue Service or have a 501(c)(3) fiduciary sponsor.
- Beneficiaries of funded projects, programs, and proposals must be a majority of women and girls of Hispanic heritage.
- Organizations demonstrating strong Hispanic board, leadership, and staff representation.
- Organizations funded by the H100 Latina Giving Circle for the three most recent consecutive years (2022, 2023, 2024) will not be considered for funding in 2025.

Ineligible Grant Requests

The H100 Latina Giving Circle does not fund:

- Individuals
- Campaigns to elect public officials or for political or lobbying efforts
- Programs that promote religious activities proselytize or require adherence to a particular religion.
- Projects which take place before the completion of the grant-making process
- Projects inconsistent with federal, state, and local nondiscrimination ordinances regarding equal employment opportunity
- Grants that ultimately will go wholly to another agency other than the applicant (pass-through)
- Organizations that can levy taxes (i.e., government agencies, school districts, city offices, or departments)
- Non-profit capital campaigns

Grant Process

A complete application must be submitted through the online grant portal, including all properly labeled attachments, by **May 21, 2025, at 12 noon pm CST**.

Please do not submit any additional items not requested in the application, including CDs, DVDs, newsletters, brochures, evaluation matrices, letters of support, etc.

Questions concerning the guidelines and accessing the online application & grants portal should be directed to grants@txwf.org.

Grant Request Timeline

Online application available:	April 14, 2025
Application deadline for 2023	May 21, 2025, at 12 pm noon CST
Notification of site visit/ or elimination from consideration	July 8, 2025
Virtual or On-Site Meeting period	July 21 – August 1, 2025
Final notification of grant status	September 9 – 10, 2025

Target Funding Areas (Geography and Key Issues)

We seek to fund proposals for the 2025 giving cycle from North Texas-based non-profit organizations located in Dallas, Collin, Denton, and Tarrant counties, empowering Hispanic women and girls to achieve their potential and supporting the underserved Hispanic community of North Texas in general.

Human Safety & Security – Healthcare services, human safety, childhood literacy & education, family support (childcare services, parental or caregiving education), bilingual services, Hispanic women’s civil rights services, integrative financial support and literacy, and food security.

Learning and Development – Job readiness, college readiness, career readiness, and return to work programs.

Grant Limits

H100 Latina Giving Circle grant-making is limited to a maximum of \$10,000 per nonprofit per year.

Grant Decision Making Criteria

Economic Empowerment – programs and services that help improve the long-term economic circumstances of Hispanic women and children to empower their families and communities. Programs and services include job-, college- and career-readiness programs, STEM programs, and safety and security programs.

Data-Driven Impact – Clearly understand the issue(s) and have designed programs and services that effectively address the needs of Hispanic women and girls, followed by data to support short-term and long-term improved social impact.

Cultural Awareness and Inclusion - Demonstrate cultural awareness and responsiveness; have both bi-lingual services, content, and other specific skills to address the needs of Hispanic women and girls. Demonstrated support for all women and girls, inclusive of sexual orientation, gender identity, and gender expression.

Community Commitment - Organizations with a history of working with under-resourced or marginalized Hispanic women and girls have directed more resources/programs to serve the community over time.