



## Application

*Open June 17 – August 25*

Texas Women's Foundation's Executive Leadership Accelerator is a bespoke leadership experience designed exclusively for senior-level executive women preparing for partner or C-suite roles. Grounded in research and purposefully built for deep personal and professional growth, the program blends dynamic leadership development with a focused, evidence-based curriculum, 1:1 coaching, and executive sponsor engagement.

Participants are equipped with sharpened executive skills and presence while growing their professional networks through connections with peers, experienced coaches, and executive sponsors—building relationships that last beyond the program. Immersive workshops and sponsor engagement boosts confidence and readiness for next-level leadership roles, providing the tools and support needed to thrive as impactful leaders in their organizations and communities.

Most importantly, it supports Texas Women's Foundation's commitment to lifecycle leadership development for women by cultivating a strong, connected and diverse pipeline of leaders who will drive meaningful and lasting change for Texas women and families.

### Who Should Apply:

- Senior-level leaders with 15+ years of experience in for-profit Texas organizations who are preparing for partner or C-suite roles.
- Currently leading business units or strategic initiatives with significant P&L responsibilities; and
- Identified as “ready now” or “ready next” for those leadership roles.

### Key Dates

- October 14, 2025 – Kickoff Dinner 5 pm – 9:00 pm
- October 15, 2025: Full-Day (In-person)

- November 11, 2025: Full Day (In-person)
- December 10, 2025: 9:00 – 11:00 am (Virtual)
- January 22, 2026: 9:00 – 11:00 am (Virtual)
- February 18, 2026: Full Day (In-person)
- March 26, 2026: 9:00 – 11:00 am (Virtual)
- April 15, 2026: 9:00 am – 11:00 am (Virtual)
- May 7, 2026: Capstone Presentations, Graduation & Networking Reception (In-person)

### Personal Information

Full Name	LinkedIn Profile
Preferred Name	Mailing Address (Street, City, State, ZIP)
Title	Upload Headshot
Organization	Upload Bio (Max 300 words)
Industry	Years of Professional Experience (15+ required)
Email	
Phone Number	

### Questions:

1. Describe your approach to leadership. Please provide a recent example that illustrates your style or philosophy. *(Max 250 words)*
2. What motivates you to participate in ELA, and how does it align with your professional goals over the next 5–10 years? Please include specific skills or roles you hope to pursue. *(Max 250 words)*
3. What other leadership development or continued learning opportunities have you pursued previously? *(Max 250 words)*
4. Why would you describe yourself as 'ready now' or 'ready next' for executive leadership? *(Max 250 words)*
5. This program includes a capstone project that challenges participants to apply their learning to a real-world opportunity aligned with Texas Women's Foundation's mission. Projects often explore workplace strategies that advance equity, support economic security for women, or address organizational barriers to advancement. Please share a potential issue, opportunity, or area of interest you might explore through your capstone. *(Max 250 words)*
6. Describe how you have supported the advancement of other women in your personal or professional life. *(Max 250 words)*

### Executive Sponsorship

As part of your participation in ELA, each participant is expected to identify an executive sponsor from within their organization. This individual will serve as a senior-level advocate and thought partner throughout your leadership experience supporting your development, providing strategic perspective, and engaging in key program milestones alongside you.

- Sponsor's Name
- Sponsor's Title
- Sponsor's Email

We will follow up with your sponsor to confirm their engagement in milestone sessions.

### Commitment and Logistics

Are you able to commit fully to the program schedule (October 2025–May 2026)?

☐ Yes ☐ No (please explain)

Will your organization sponsor the \$14,000 program fee?

☐ Yes ☐ No ☐ Not sure

How did you hear about the program? (If referred by TXWF alum, board, or partner, please list their name)

Is there anything else you would like the review team to know as part of your application? (Optional)

### Professional References

Please list two professional references. Include name, title, email, and phone number for each.

### Important Dates:

Applications Open: June 17, 2025

Applications Due: August 25, 2025

Acceptance Notification: Week of September 15th

Program Kickoff: October 14, 2025

Thank you for your interest in the Executive Leadership Accelerator. If you have any questions about the program or the application process, please contact us at **[leadership@txwf.org](mailto:leadership@txwf.org)**.