



# EXECUTIVE

*Leadership Accelerator*



## [Frequently Asked Questions \(FAQ\)](#)

### **1. What is the Texas Women's Foundation Executive Leadership Accelerator?**

The Executive Leadership Accelerator (ELA) is a bespoke leadership experience designed exclusively for senior-level executive women preparing for next-level leadership roles. Grounded in research and purposefully built for deep personal and professional growth, this transformative program blends dynamic leadership development with individualized coaching and executive sponsor engagement.

### **2. Who should apply for this program?**

The program is ideal for:

- Senior-level leaders with 10+ years of experience in for-profit Texas organizations who are preparing for next-level leadership roles
- Currently leading business units or strategic initiatives with significant operational, functional or P&L responsibilities; and
- Identified as “ready now” or “ready next” for key leadership roles by their organizations

### 3. What are the main benefits for participants?

Participants will:

- Sharpen executive skills and presence through an evidence-based curriculum
- Develop actionable tools, strategies, and agency to thrive in executive leadership and amplify their impact within their organizations and communities
- Build confidence and readiness for next-level roles through personalized coaching and immersive workshops
- Expand their professional network by connecting with peers, experienced coaches, and influential executive sponsors

### 4. What is the structure and time commitment of the program?

- **Duration:** January to September (9 months)
- **Format:** In-person sessions (5 full-day workshops from 9 am – 4 pm)
- **Coaching:** Four one-hour, individual 1:1 virtual coaching sessions with an executive coach custom matched to the participant's goals and preferences.
- **Networking:** A kickoff dinner with TXWF board and committee members, engaging and well-connected guest speakers at each in-person session, sponsors and supporters included in the final session, presentations and graduation.
- **Small Group Sessions:** Monthly one-hour, online accountability virtual team calls.
- **Executive Sponsor Integration:** Sponsors are invited to a one-hour virtual session and a two-hour in-person event for the capstone project presentations and graduation.
- **Capstone Project:** A powerful, cohort-based experience aligned with TXWF's mission, presented to sponsors and TXWF leaders.
- **Graduation:** A celebration event during the afternoon of the final full-day workshop.
- **Follow-up:** Quarterly group calls

### 5. What topics are covered in the curriculum?

- Leading Self: Executive presence, personal brand, emotional intelligence, resilience, inclusive leadership

- Leading Others: Influence, trust, conflict management, negotiation, feedback, team culture
- Leading Organizations: Strategic thinking, change leadership, business impact, organizational politics, coaching skills
- Community Engagement: Advocacy, board readiness, and leveraging leadership for a broader impact

## **6. What is the role of the executive sponsor?**

Each participant must be supported by an executive sponsor from their organization. Sponsors attend three 1-hour workshops (kickoff, mid-program, and graduation), help set success criteria, and champion the participant's growth and advancement throughout the program. Sponsor engagement is designed to reinforce learning and ensure organizational impact.

## **7. How is executive coaching integrated into the program?**

Participants receive four hours of one-on-one, virtual coaching with a handpicked executive coach, matched through a personalized intake process. Coaching sessions focus on goal setting, leadership style, and actionable strategies for career advancement.

## **8. What networking opportunities are available?**

The program offers:

- Intentional networking with cohort peers, TXWF board members, alumnae, and local leaders
- Small group learning teams for deep peer connection and accountability
- Access to a robust alumnae network for ongoing support and opportunities

## **9. What is the cost of the program?**

The program fee is \$10,000 per participant. Participants can be self-paid or be sponsored by their organization. Payment installment options are available.

## **10. How do I apply?**

Applications open NOW – September 1, 2026.. For more information or to start your application, go to [www.txwf.org/executiveleadershipaccelerator](http://www.txwf.org/executiveleadershipaccelerator) or contact [leadership@txwf.org](mailto:leadership@txwf.org).

## **11. What outcomes can I expect?**

- Sharpened leadership skills and executive presence
- Increased confidence and readiness for next-level roles
- Expanded peer and sponsor network
- Tangible impact in your organization and community as a TXWF ambassador

## **12. Who delivers the program?**

The ELA is delivered by Challenger, Gray & Christmas, a firm with over 60 years of experience in leadership development. The program is led by experienced, Texas-based executive coaches with deep expertise in developing women leaders.

## **13. Who can I contact for additional questions?**

For more details, reach out to the program team at [leadership@txwf.org](mailto:leadership@txwf.org)