Texas Women's Foundation

EXECUTIVE

Leadership Accelerator

Application

OPEN NOW

Texas Women's Foundation's Executive Leadership Accelerator is a bespoke leadership experience designed exclusively for senior-level executive women who are preparing for next-level leadership roles. Grounded in research and purposefully built for deep personal and professional growth, the program blends dynamic leadership development with a focused, evidence-based curriculum, 1:1 coaching, and executive sponsor engagement.

Through this 9-month cohort leadership development program, participants are equipped with sharpened executive skills and presence while growing their professional networks through connections with peers, experienced coaches, and executive sponsors—building relationships that last beyond the program. Immersive workshops and sponsor engagement boosts confidence and readiness for next-level leadership roles, providing the tools and support needed to thrive as impactful leaders in their organizations and communities.

Most importantly, it supports Texas Women's Foundation's commitment to lifecycle leadership development for women by cultivating a strong, connected and diverse pipeline of leaders who will drive meaningful and lasting change for Texas women and families.

Who Should Apply:

- Senior-level leaders with 10+ years of experience in for-profit Texas organizations who are preparing for next-level leadership roles.
- Currently leading business units or strategic initiatives with significant operational, functional or P&L responsibilities; and
- Identified as "ready now" or "ready next" for those leadership roles.

Key Dates

- January 19, 2027 – Kickoff Dinner and networking with TXWF board and committee members 5 pm – 9:00 pm (In-person))

- January 20, 2027: Full-Day 9 am – 4 pm (In-person)
- February 17, 2027: Full Day 9 am – 4 pm (In-person)
- March 24, 2027: Full Day 9 am – 4 pm (In-person)
- April 21, 2027: Full Day 9 am – 4 pm (In-person)
- May – August 2027: Once a Month Small Group Calls (Virtual)
- Sept 22, 2027: Capstone Presentations, Graduation & Networking Reception (In-person)

Personal Information

Full Name
Preferred Name
Title
Organization
Industry
Email
Phone Number
LinkedIn Profile
Mailing Address (Street, City, State, ZIP)
Upload Headshot
Upload Bio (Max 300 words)
Years of Professional Experience *(10+ required)*

Questions:

1. Describe your approach to leadership. Please provide a recent example that illustrates your style or philosophy. *(Max 250 words)*

2. What motivates you to participate in ELA, and how does it align with your professional goals over the next 5 years? Please include specific skills or roles you hope to pursue. *(Max 250 words)*

3. What other leadership development or continued learning opportunities have you pursued previously? *(Max 250 words)*

4. Why would you describe yourself as 'ready now' or 'ready next' for executive leadership? *(Max 250 words*
5. Describe how you have supported the advancement of other women in your personal or professional life. *(Max 250 words)*

Executive Sponsorship

As part of your participation in ELA, each participant is expected to identify an executive sponsor from within their organization. This individual will serve as a senior-level advocate and thought partner throughout your leadership experience

supporting your development, providing strategic perspective, and engaging in key program milestones alongside you.

- Sponsor's Name
- Sponsor's Title
- Sponsor's Email

We will follow up with your sponsor to confirm their engagement in milestone sessions.

Commitment and Logistics

Are you able to commit fully to the program *schedule (January 2027– September 2027)*?
☐ Yes ☐ No (please explain)

Will your organization sponsor the $10,000 program fee?
☐ Yes ☐ No ☐ Not sure

How did you hear about the program? *(If referred by TXWF alum, board, or partner, please list their name)*

Is there anything else you would like the review team to know as part of your application? (Optional)

Professional References

Please list one professional reference. Include name, title, email, and phone number. *(This could be the same person as the sponsor, but does not have to be.)*

Important Dates:

Applications Open: April 29, 2026
Applications Due: December 18, 2026
Acceptance Notification: Week of September 15th
Program Kickoff: January 19, 2027

Thank you for your interest in the Executive Leadership Accelerator. If you have any questions about the program or the application process, please contact us at **leadership@txwf.org**.